



PERSON SPECIFICATION- HOUSE PARENT

- Excellent communication and 'people' skills including good listening skills
- Warm and friendly disposition with a sympathetic personality
- Ability to relate well to young people
- Flexibility in your approach to your work, willing to go the extra mile and generous with your time
- High standards with regards housekeeping
- Sense of Humour
- Sensitivity, tact and diplomacy
- Co-operative and adaptable to change
- Physically fit
- Understanding of a range of different nationalities, cultures and practices
- Ability to give support where necessary but also to enforce boundaries and expectations including ensuring students keep their rooms and bathrooms clean to the standards required
- The ability to work in a team
- Patience with the ability to remain calm under pressure and deal with emergencies calmly
- Good organisation, writing and IT skills
- Have a sound knowledge of first aid or be willing to train for basic first aid skills
- Be discreet and adhere to confidentiality
- Have an understanding of safeguarding and child protection issues and/or be willing to attend training days in relation to current issues at the College.
- Good knowledge of technology and electronic systems.
- High standards of dress and behaviour.
- Driver with access to a car to deal with emergencies
- Able to drive the minibus would be an advantage

April 2025